### Form 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. **Name and Address of Reporting Person**
   - Mongon Thibaut
     - ONE JOHNSON & JOHNSON PLAZA
     - NEW BRUNSWICK, NJ 08933

2. **Issuer Name and Ticker or Trading Symbol**
   - JOHNSON & JOHNSON [ JNJ ]

3. **Date of Earliest Transaction**
   - (Month/Day/Year) 11/04/2022

4. **If Amendment, Date of Original Filed**
   - (Month/Day/Year) 11/04/2022

5. **Relationship of Reporting Person(s) to Issuer**
   - Director
   - Other (specify below) Exec VP, WW Chair, Consumer

6. **Individual or Joint/Group Filing**
   - Form filed by One Reporting Person

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>2A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>11/04/2022</td>
<td>M</td>
<td>18,293</td>
<td>A $131.94</td>
<td>58,426.2661</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Common Stock</td>
<td>11/04/2022</td>
<td>M</td>
<td>16,953</td>
<td>A $129.51</td>
<td>75,379.2661</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Common Stock</td>
<td>11/04/2022</td>
<td>S</td>
<td>16,953</td>
<td>D $171.136(1)</td>
<td>58,426.2661</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Common Stock</td>
<td>11/04/2022</td>
<td>S</td>
<td>18,293</td>
<td>D $171.215(2)</td>
<td>40,133.2661</td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Derivative Security (Instr. 3)</th>
<th>2. Conversion or Exercise Price of Derivative Security</th>
<th>3. Transaction Date (Month/Day/Year)</th>
<th>3A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>4. Transaction Code (Instr. 8)</th>
<th>5. Number of Derivative Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>6. Date Exercisable and Expiration Date (Month/Day/Year)</th>
<th>7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)</th>
<th>8. Price of Derivative Security (Instr. 5)</th>
<th>9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)</th>
<th>10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>11. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Stock Options (Right to Buy)</td>
<td>$131.94</td>
<td>11/04/2022</td>
<td>M</td>
<td>18,293</td>
<td>02/11/2022 to 02/11/2029</td>
<td>Common Stock</td>
<td>18,293</td>
<td>$0.0000</td>
<td>0.0000</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Employee Stock Options (Right to Buy)</td>
<td>$129.51</td>
<td>11/04/2022</td>
<td>M</td>
<td>16,953</td>
<td>02/12/2021 to 02/12/2028</td>
<td>Common Stock</td>
<td>16,953</td>
<td>$0.0000</td>
<td>0.0000</td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

### Explanation of Responses:

1. This transaction was executed in multiple trades at prices ranging from $171.13 to $171.20. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide, upon request, to the SEC staff, the issuer, or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

2. This transaction was executed in multiple trades at prices ranging from $171.21 to $171.26. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide, upon request, to the SEC staff, the issuer, or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

**Signature of Reporting Person**

Raavi K. Deol, as attorney-in-fact for Mongon Thibaut

11/08/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.