1. Name and Address of Reporting Person

Mongon Thibaut

(1) (2) (3)

ONE JOHNSON & JOHNSON PLAZA

NEW BRUNSWICK NJ 08933

2. Issuer Name and Ticker or Trading Symbol

JOHNSON & JOHNSON [ JNJ ]

3. Date of Earliest Transaction (Month/Day/Year)

02/12/2021

4. If Amendment, Date of Original Filed (Month/Day/Year)

02/12/2021

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)

Director

X

Officer (give title below)

Exec VP, WW Chair, Consumer

Other (specify below)

10% Owner

3. 4

6. Individual or Joint/Group Filing (Check Applicable Line)

X Form filed by One Reporting Person

Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>3. A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>02/12/2021</td>
<td>02/12/2021</td>
<td>M 3,573 A</td>
<td>39,388,2661</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Common Stock</td>
<td>02/12/2021</td>
<td></td>
<td>M 3,572 A</td>
<td>42,960,2661</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Common Stock</td>
<td>02/12/2021</td>
<td></td>
<td>F 1,425 D</td>
<td>165,535,2661</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Common Stock</td>
<td>02/12/2021</td>
<td></td>
<td>F 1,950 D</td>
<td>39,585,2661</td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

<table>
<thead>
<tr>
<th>1. Title of Derivative Security (Instr. 3)</th>
<th>2. Conversion or Exercise Price of Derivative Security</th>
<th>3. Transaction Date (Month/Day/Year)</th>
<th>3A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>4. Transaction Code (Instr. 3)</th>
<th>5. Number of Derivative Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>6. Date Exercisable and Expiration Date (Month/Day/Year)</th>
<th>7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)</th>
<th>8. Price of Derivative Security (Instr. 5)</th>
<th>9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>11. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Performance Share Units</td>
<td></td>
<td>02/12/2021</td>
<td>M 3,573 (1)</td>
<td>02/12/2021 (1) Common Stock 3,573</td>
<td>$0.0000</td>
<td>0.0000</td>
<td>D</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted Share Units</td>
<td></td>
<td>02/12/2021</td>
<td>M 3,572 (2)</td>
<td>02/12/2021 (2) Common Stock 3,572</td>
<td>$0.0000</td>
<td>0.0000</td>
<td>D</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Explanation of Responses:

1. Performance Share Units awarded under Issuer's Long-Term Incentive Plan on February 12, 2018; converted into shares of Common Stock upon vesting.
2. Restricted Share Units awarded under Issuer's Long-Term Incentive Plan on February 12, 2018; converted into shares of Common Stock upon vesting.
3. Shares withheld for payment of taxes upon vesting of Restricted Share Units.
4. Shares withheld for payment of taxes upon vesting of Performance Share Units.

Raavi K. Deol, as attorney-in-fact for Thibaut Mongon

02/17/2021

** Signature of Reporting Person **

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.