**Form 4**

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### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person
   
   Duato Joaquin
   
   (Last) (First) (Middle)
   
   ONE JOHNSON & JOHNSON PLAZA
   
   Street
   
   NEW BRUNSWICK NJ 08933
   
   City (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol

   JOHNSON & JOHNSON [ JNJ ]

3. Date of Earliest Transaction (Month/Day/Year)

   02/12/2021

4. If Amendment, Date of Original Filed (Month/Day/Year)

   02/12/2021

5. Relationship of Reporting Person(s) to Issuer

   Director

   Vice Chair, Exec Committee

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### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>3A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>02/12/2021</td>
<td>M</td>
<td>02/12/2021</td>
<td>A</td>
<td>$0(1)</td>
<td>D</td>
<td>By 401k</td>
</tr>
<tr>
<td>Common Stock</td>
<td>02/12/2021</td>
<td>M</td>
<td>02/12/2021</td>
<td>D</td>
<td>$0(2)</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Common Stock</td>
<td>02/12/2021</td>
<td>F</td>
<td>02/12/2021</td>
<td>D</td>
<td>$165.55</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Common Stock</td>
<td>02/12/2021</td>
<td>F</td>
<td>02/12/2021</td>
<td>D</td>
<td>$165.55</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Common Stock</td>
<td>02/17/2021</td>
<td>F</td>
<td>02/17/2021</td>
<td>D</td>
<td>$0.0000</td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

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### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Derivative Security (Instr. 3)</th>
<th>2. Conversion or Exercise Price of Derivative Security</th>
<th>3. Transaction Date (Month/Day/Year)</th>
<th>4. Transaction Code (Instr. 8)</th>
<th>5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)</th>
<th>6. Date Exercisable and Expiration Date (Month/Day/Year)</th>
<th>7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)</th>
<th>8. Price of Derivative Security (Instr. 5)</th>
<th>9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)</th>
<th>10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>11. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Performance Share Units</td>
<td>(1)</td>
<td>02/12/2021</td>
<td>M</td>
<td>02/12/2021</td>
<td>Common Stock</td>
<td>$0.0000</td>
<td>D</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted Share Units</td>
<td>(2)</td>
<td>02/12/2021</td>
<td>M</td>
<td>02/12/2021</td>
<td>Common Stock</td>
<td>$0.0000</td>
<td>D</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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**Explanation of Responses:**

1. Performance Share Units awarded under Issuer's Long-Term Incentive Plan on February 12, 2018; converted into shares of Common Stock upon vesting.
2. Restricted Share Units awarded under Issuer's Long-Term Incentive Plan on February 12, 2018; converted into shares of Common Stock upon vesting.
3. Shares withheld for payment of taxes upon vesting of Restricted Share Units.
4. Shares withheld for payment of taxes upon vesting of Performance Share Units.
5. Shares held in the Johnson & Johnson Stock Fund under the Johnson & Johnson Savings Plan as of the Plan's most recent reporting date (1/31/2021).

**Signature of Reporting Person**

Raavi K. Deol, as attorney-in-fact for Joaquin Duato

02/17/2021

**Date**